



**VOLS HELP VOLS:
YOU ARE NOT ALONE
2017-18**

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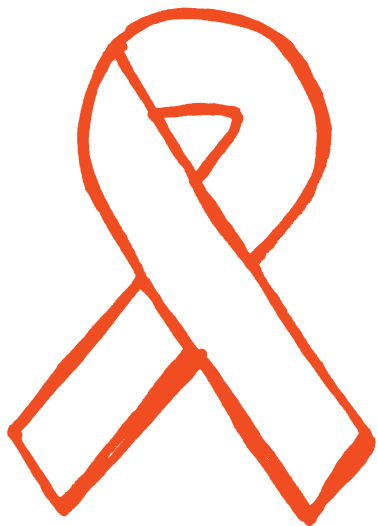
Developed for you by the

Office of Title IX
1817 Melrose Ave.
Knoxville, TN 37996
865-974-9600

titleix.utk.edu

The University of Tennessee is committed to providing a safe living, learning, and working environment. If you have experienced sexual assault, domestic violence, dating violence, or stalking, remember you are not alone. This booklet provides an overview of care, support, and reporting options for students, including confidential resources and options for reporting to the police, the university, or both. The university's full Policy on Sexual Misconduct, Relationship Violence, Stalking, and Retaliation can be found at titleix.utk.edu.

The term *prohibited conduct*, as used in this booklet and the university policy, refers to sexual misconduct, relationship violence, stalking, and retaliation. Definitions for these terms and related terms can be found at titleix.utk.edu. For the purposes of this booklet, the *complainant* is the person who reports that they have been subjected to prohibited conduct. The *respondent* is the person who has been accused of committing prohibited conduct. If you have questions about this policy or how the university works with students or if you need assistance, the university's Title IX coordinator and deputy Title IX coordinators are trained and accessible to discuss care, support, and reporting options. A full list of Title IX officials is included on page 17.



What to Do First

Step 1

Go to a Safe Place

Step 2

Get Medical Attention

Step 3

Consider
Reporting Options

Step 4

Connect with Ongoing
Support & Assistance

WHAT TO DO IF YOU HAVE EXPERIENCED PROHIBITED CONDUCT

Go to a safe place.

Talk to someone you trust.

As soon as you are in a safe place, talk to someone you can trust about the incident—like a family member, friend, or counselor. You can call the Sexual Assault Center of East Tennessee 24/7 at 865-522-7273, and you will be connected to a confidential advocate to help you think about next steps. The university also has an after-hours help line, 865-974-HELP (4357), where you will be connected with someone who can talk to you about options, resources, and support. The most important thing is to talk with someone who can provide emotional support and help you make a plan.

Preserve all physical evidence.

If you have experienced sexual assault, when possible avoid changing your clothing, bathing, showering, using a douche, using the bathroom, brushing your teeth, drinking liquids, washing your hands or face, or combing your hair. If you change clothes, evidence is best preserved in a paper (not plastic) bag. Preservation of evidence does not mean that you have to pursue criminal charges, but it preserves that option for you.

Seek medical care.

You can seek medical care at any time following an assault, but we strongly recommend that you do so within 72 hours (three days). A medical professional will examine you, provide appropriate medical treatment, and if applicable talk with you about the prevention of sexually transmitted infections and pregnancy.

You can seek medical care by contacting one of the following, 24 hours a day, seven days a week:

Emergency

911

Sexual Assault Center of East Tennessee

865-522-7273

2455 Sutherland Ave.

Building B

Knoxville, TN 37919

mcnabbcenter.org/sacet

The mission of the Sexual Assault Center of East Tennessee is to provide excellent and compassionate services for victims and survivors of sexual assault and to empower our communities through education and social change. The Sexual Assault Center of East Tennessee has four program areas: forensic nursing, advocacy, therapy, and prevention education. All services provided by the SACETN are free, including no-cost medical examinations, pregnancy prevention, and testing and preventative treatment for sexually transmitted infections.

University of Tennessee Police Department

865-974-3114

Contact the UTPD if you would like an officer to take you either to a local hospital or the Sexual Assault Center of East Tennessee for a medical examination.

Calling 911, contacting the Sexual Assault Center of East Tennessee, or contacting the UTPD does not mean that you must make a formal report to the university or to law enforcement. A medical examination simply preserves evidence in the event that you wish to pursue a criminal prosecution. If unwanted sexual activity occurred and if you think you might want to prosecute, you are strongly encouraged to have a medical examination for the collection and preservation of evidence within 72 hours. Please note that the collection of evidence for use in a criminal prosecution relating to unwanted sexual activity can be performed only by trained personnel at a hospital emergency room or at the Sexual Assault Center of East Tennessee. Physical examinations by other health care providers are likely to impede potential future legal remedies.



Seek counseling.

If you wish to speak confidentially with someone, you can contact one of the following resources:

Student Counseling Center

865-974-2196

865-974-4357 After-hours help line
Mental health providers are available during weekday business hours for appointment and after-hours and on weekends via the help line.

Sexual Assault Center of East Tennessee Crisis Hotline

865-522-7273

Staff members available
24 hours a day

A licensed university counselor or Sexual Assault Center staff member can guide you in exploring options and provide you with information and emotional support. Whether you seek immediate assistance or choose to wait, counseling can help you deal with the psychological impact and begin the healing process.

Report the incident.

Reporting prohibited conduct to law enforcement or the university is a deeply personal choice that only you can make.

The university strongly encourages you to report an incident of sexual misconduct. Reporting the incident is the only way that the university and/or law enforcement can take action. Reporting the incident and having a medical examination performed within 72 hours (in sexual assault cases) are critical in preserving evidence and allowing law enforcement and/or the university to respond effectively; nevertheless, you can report an incident at any time.

You can report an incident of prohibited conduct to any of the following:

Report to a UT Administrative Unit

Office of Title IX

1817 Melrose Ave.
865-974-9600

Office of Student Conduct and Community Standards

405 Student Services Building
865-974-3171

Report to Law Enforcement Authorities

University of Tennessee Police Department

865-974-3111 / 911

Knoxville Police Department

865-215-7000 / 911

You can report an incident to law enforcement before, during, or after an investigation or a resolution of the incident by the university. You have the right to decline to report the incident to law enforcement. Even if you do not report the incident to law enforcement, you can still access medical care, counseling, and other support from the university by notifying the Title IX coordinator or the Office of Student Conduct and Community Standards.

Orders of Protection

Contact the Knoxville Family Justice Center for assistance in pursuing legal remedies such as orders of protection:

Knoxville Family Justice Center

400 Harriet Tubman St.

Knoxville, TN 37915

24/7 help line 865-521-6336

fjcknoxville.com

The center provides victims of domestic violence and sexual assault with a single location to access advocacy and other services necessary to build a future of choice, safety, and opportunity. It is a safe place with caring and trained staff available to help victims of domestic violence and sexual assault and their children.



**What
to
Expect
Next**

WHAT TO EXPECT IF YOU REPORT AN INCIDENT TO LAW ENFORCEMENT

We hope you will decide to report the incident to the police. While there is no way to change what has happened, you have the right to seek justice but the decision to report or not to report is yours to make. You are not legally obligated to report.

If you visit the emergency room and tell the nurse you have been sexually assaulted, the hospital will generally perform a sexual assault forensic examination. This involves collecting evidence—such as hairs, fluids, and fibers—and preserving the evidence for forensic analysis. If you think you might want to pursue prosecution but are still unsure, we recommend that you make the police report right away while the evidence is still present and your memory is detailed. If you choose not to make a police report at that time, the medical provider will provide the examination materials to local law enforcement with a unique identifying number that will also be provided to you. The law enforcement agency with jurisdiction will store the examination materials for up to three years. If in that time you decide to make a police report, you may report to the law enforcement agency with jurisdiction and refer to the unique identifying number so that your examination materials may be matched up with your police report for evidentiary purposes.

The district attorney will decide whether to pursue prosecution; however, it is unusual for cases to proceed without the cooperation of the victim. Reporting the incident to law enforcement does not obligate you to cooperate with the district attorney's criminal prosecution. If prosecution is pursued, the chance of success will be much higher if you reported and allowed evidence to be collected. In most cases, the police will come to you and take a statement about what occurred. In addition to taking a statement, police will collect physical evidence. While some physical evidence will be collected by a nurse or doctor, the police may also ask to examine the scene and collect bedding, clothing, or other items.

The police interview may take as long as several hours, depending on the circumstances of your case. Some questions will probably feel intrusive, and the officer will probably go over the details several times. The extensive questioning is not because the police do not believe you; it is the officer's job to get every detail down precisely. Due to the traumatic effect of sexual assaults on survivors, multiple interviews may be required to get all of the pertinent details of the assault. This is not unusual, and investigators are trained to expect gaps in memory due to trauma immediately after the assault. Investigators understand that as time passes, additional memories may become clearer. Throughout the process, law enforcement officials

will keep you aware of the progress of your case.

If you report the incident to the UTPD, they will contact the Title IX coordinator, and an appropriate university official will get in touch with you. UTPD will also offer to call an on-call victim advocate to be present during your questioning if you choose to do so and will provide you with a list of available resources.

WHAT TO EXPECT IF YOU REPORT AN INCIDENT TO THE UNIVERSITY

If you make a report of prohibited conduct to the university, the university's Office of Title IX will work with you to evaluate your care and support needs and discuss your options under university policy. Reporting prohibited conduct to the university empowers you to obtain the care and support you need and enables the university to respond appropriately, including conducting a prompt, thorough, and equitable investigation and, if warranted, taking disciplinary action against a respondent.

The university recognizes that your decision on how to proceed after reporting an incident is a process that may unfold over time; thus, at the time a report is made to the university, you do not have to decide whether to request or choose any particular course of action.

Regardless of which course of action you choose, the university will provide you with care and support even if the university ability to investigate the incident and pursue disciplinary or other remedial action is limited.

University Support and Interim Measures

After you report the incident to the university, the university can support you in a variety of ways:

- Informing you of your rights under the university's Title IX grievance procedures
- Issuing a no-contact directive to the respondent, which prohibits the respondent from having verbal, physical, or written contact with you for a definite or indefinite period of time
- Providing medical and counseling services
- Assisting you in reporting an incident to law enforcement, if you want to report the incident
- Exploring changes in living and working arrangements
- Arranging appointments with follow-up services on or off campus (for example, an appointment with the Knoxville Family Justice Center to discuss options for pursuing an order of protection in Knox County Fourth Circuit Court)
- Exploring changes in class schedules, including adjustments so that



VOLS **HELP** VOLS

Outside the classroom are challenges which can sometimes be overwhelming.

If you know someone who needs help, needs to talk to someone, or is acting in a way that makes you concerned for them or others.

Call 865-974-HELP (4357)

WE ARE ALL **VOLUNTEERS**.
WE LOOK OUT FOR EACH OTHER.

THE UNIVERSITY OF
TENNESSEE
KNOXVILLE 

CENTER FOR HEALTH
EDUCATION & WELLNESS

you and the respondent do not share the same classes

- Assisting you in communicating with faculty
- Providing academic support, including tutoring
- Exploring the options of retaking a course, dropping a course, or withdrawing for a semester without penalty

These support services are available to you even if you do not want to report the incident to UTPD or the Knoxville Police Department.

Confidentiality and Privacy

Confidentiality and privacy are uniquely different. Confidentiality is limited to someone who, by law, can keep information confidential.

Information communicated to Title IX or other mandatory reporters will be kept private and shared only with university employees who need to be involved in responding to or addressing a report. For more detailed information, visit titleix.utk.edu, or contact the Office of Title IX.

The Student Counseling Center and Student Health Center are the primary designated confidential resources who can talk with you about supports and options.

Other university employees who are not confidential resources will protect the privacy of your report to the maximum extent possible under the circumstances and share the information you reported only within the

limited circle of university employees who need to be involved in responding to the report.

If you report an incident of prohibited conduct to the university, you have the right to:

- Request that your name not be disclosed to the respondent
- Request that the university not investigate the incident further or pursue disciplinary action against the respondent
- Decline to participate in a university investigation or disciplinary proceeding
- Decline to disclose the identity of the respondent to the university

The university (typically the Title IX coordinator) will evaluate a request that your name not be disclosed to the respondent or a request that the university not investigate the incident further or pursue disciplinary action against the respondent. If the university honors such a request, then the university's ability to respond fully to the incident (e.g., to meaningfully investigate the incident and pursue disciplinary action against the respondent or take other remedial action) may be limited.

In accordance with the Family Educational Rights and Privacy Act of 1974, or FERPA, personally identifiable information concerning a student report to a university official who is not a law enforcement officer

Student Resources & Information

Resources	Info & Support	Counseling or Medical Services	Interim Measures	Report to the University	Confidentiality Level of Conversations, Records
Office of Title IX Emergency: 865-974-HELP (4357) Office: 865-974-9600 titleix.utk.edu	●	●	●	●	<i>As private as possible, within policy and process</i>
UT Police Department Emergency: 911 Reporting an assault or rape: 865-974-3114 utpolice.utk.edu	●			●	<i>According to state law</i>
Office of Equity and Diversity <i>Deputy Title IX Coordinator:</i> Jennifer L. Richter 865-974-2498 oed.utk.edu/complaints/sexual-harassment	●	●	●	●	<i>As private as possible, within policy and process</i>
Student Health Center 865-974-3135 studenthealth.utk.edu	●	●			<i>Strictly confidential with few legal exceptions</i>
Counseling Center 865-974-2196 counselingcenter.utk.edu	●	●			<i>Strictly confidential with few legal exceptions</i>
Student Conduct & Community Standards 865-974-3171 studentconduct.utk.edu	●		●	●	<i>As private as possible, within policy and process</i>
OFF-CAMPUS RESOURCE: Sexual Assault Center of East Tennessee Crisis Line: 865-522-7273 Office: 865-558-9040 mcnabbcenter.org/sacet	●	●			<i>Can be strictly confidential, few legal exceptions</i>

(for example, to the Office of Title IX) will not be disclosed to third parties outside the university without the consent of the student except in response to a lawfully issued subpoena or as otherwise required or allowed by law.

If during a university investigation of misconduct a respondent makes a request to review documents concerning the investigation, FERPA requires that the university grant the student's request to inspect and review records that relate specifically to him or her, but the university will redact the complainant's name and any other identifying information to the maximum extent possible. In addition, after the university has formally charged a student or employee with violating university policy, the respondent will have a due process right to be informed of the nature of the allegations against him or her, including the identity of the person who accused him or her of misconduct.

In contrast to a report to a university administrative official, incident reports prepared by UTPD for law enforcement purposes are generally considered public records under the Tennessee Public Records Act and are not protected by FERPA, which means they will be made available to any Tennessee citizen upon request unless the report is part of an ongoing criminal investigation. In addition, the UTPD is required by federal law to report the occur-

rence of certain crimes on campus, including sex offenses, in an annual report of crime statistics, but the report does not contain any personally identifiable information. The UTPD is also required by federal law to issue timely warnings for certain crimes that represent serious or continuing threats to the safety of students or employees, but such warnings do not contain any personally identifiable information.

Retaliation

The University of Tennessee and Title IX prohibit retaliation against anyone who reports sexual harassment, sexual assault, or sexual misconduct. The university will take reasonable steps to prevent retaliation and will take strong responsive action if retaliation occurs.

Amnesty

If you were using alcohol and/or drugs at the time of the incident, the university does not want that to keep you from reporting. The university will not pursue disciplinary charges against you for personal consumption of alcohol or other drugs.

Resources

Campus Resources

Title IX Coordinator

Ashley Blamey
1817 Melrose Ave.
Knoxville, TN 37996
865-974-9600
ashelyblamey@utk.edu
titleix.utk.edu

Senior Deputy Title IX Coordinator

Erin M. Stoner
1817 Melrose Ave.
Knoxville, TN 37996
865-974-9600
estoner@utk.edu
titleix.utk.edu

Deputy Title IX Coordinator for Student Support

Sarah Gardner
1817 Melrose Ave.
Knoxville, TN 37996
865-974-9600
sgardn15@utk.edu
titleix.utk.edu

Associate Vice Chancellor and Director, Office of Equity and Diversity; Deputy Title IX Coordinator for OED

Jennifer L. Richter
1840 Melrose Ave.
Knoxville, TN 37996
865-974-2498
jrichter@utk.edu
oed.utk.edu

Director, Center for Health Education and Wellness; Deputy Title IX Coordinator for Prevention

Laura Bryant
1800 Volunteer Blvd., Suite 201
Knoxville, TN 37996
865-974-5725 or 865-974-HELP
lbryant7@utk.edu
wellness.utk.edu

Director, Office of Student Conduct and Community Standards; Deputy Title IX Coordinator for Student Conduct

Betsy Smith
409 Student Services Building
Knoxville, TN 37996-2045
865-974-3171
bbsmith@utk.edu
studentconduct.utk.edu

Senior Associate Athletics Director—Senior Woman Administrator; Deputy Title IX Coordinator for Intercollegiate Athletics

Donna Thomas
Brenda Lawson Athletic Center
1551 Lake Loudoun Blvd.
865-974-0123
dthomas7@utk.edu

Clery Compliance Coordinator; Deputy Title IX Coordinator for Law Enforcement and Clery Compliance

Jillian Paciello
UT Police Department
1101 Cumberland Ave.
Knoxville, TN 37996
865-974-0544
jpaciell@utk.edu
clery.utk.edu
utpolice.utk.edu

In accordance with Title IX of the Education Amendments Act of 1972, UT policy prohibits discrimination on the basis of sex in any education program or activity. Reports or complaints of sex discrimination or prohibited conduct, or questions about the university's policies, procedures, resources, or programs concerning any of those issues, may be directed to the university's Title IX coordinator or one of the university's deputy Title IX coordinators.

Office of Title IX

1817 Melrose Ave.
865-974-9600
titleix.utk.edu

Center for Health Education & Wellness

1800 Volunteer Blvd., Suite 201
865-974-5725
wellness.utk.edu

The Center for Health Education and Wellness provides campus prevention efforts to educate, increase awareness, and impact decision making in areas related to sexual misconduct, relationship violence, stalking, and retaliation.

Office of Equity and Diversity

1840 Melrose Ave.
865-974-2498
oed.utk.edu

The Office of Equity and Diversity fulfills an important compliance function by working with various legal mandates set out by state and federal law and university policies related to civil rights, equal employment, and affirmative action. The Office of Equity and Diversity serves to investigate and resolve faculty/staff related reports of sexual misconduct, relationship violence, stalking, and retaliation.

Office of Student Conduct & Community Standards

409 Student Services Building
865-974-3171
studentconduct.utk.edu

The Office of Student Conduct and Community Standards (OSCCS) is concerned with the individual rights and responsibilities of students. Staff members serve as advisors to the stu-

dent judicial system and, when necessary, initiate appropriate disciplinary proceedings, including investigation and resolution of any accusation of sexual misconduct, relationship violence, stalking, and retaliation.

Student Counseling Center

1800 Volunteer Blvd., Suite 200
865-974-2196
counselingcenter.utk.edu

The Student Counseling Center provides students with personal counseling, psychotherapy, and psychological outreach and consultation services. Services include walk-in sessions; crisis intervention; group, individual, and couples counseling; and Feel Better Fast workshops.

Student Health Services

1800 Volunteer Blvd.
865-974-3135
studenthealth.utk.edu

The Student Health Center provides students with an acute care clinic/triage nurse, primary care clinic, sports medicine clinic, and women's health clinic.

UT Police Department

1101 Cumberland Ave.
865-974-3114
Campus Emergency:
865-974-3111
utpolice.utk.edu

UTPD works to ensure safety on campus and in the immediate surrounding area and provides programming for students to increase awareness, personal safety, and property security.

