

project **IX**

Student Conduct Track

What Does Every Conduct Officer Need to
Know and Do?

Goal of a Title IX Response

TITLE
IX

- Eliminate the hostile environment
- End the harassment
- Prevent its recurrence
- Remedy its effects

Student Conduct and Title IX

- Working together
- Overlapping cases
- No-contact order nightmares
- Dating violence, or bad relationship?

Student Conduct's Role

- Supporting students
- Disciplining students

Know which hat you are wearing, and make sure the student knows, too.

What Would You Do?

Pat and Chris used to go out. Pat keeps coming to Chris's room to see if she is in, and he texts a lot. She told him to stay away. He got mad, and keyed her car. Then he got a can of spray paint and tagged her building. He was still angry the next day and used the rest of the spray paint to tag the library.

What is the role of Conduct? Of Title IX?

The Stalking Conundrum

- If gender-based, falls under Title IX
- Where is it handled when not based on gender?

No-Contact Directives

- Mutual
- Understand the details
- Communicate the details
- No-contact directives when there is no Title IX violation alleged
- Who investigates violations of NCD

The Sanctioning Dilemma

- Theories of sanctioning
- Foreseeability of repeated conduct
- The downside of “mitigating factors”
- Does bias creep in?

Dating/Domestic Violence

- Toxic relationships
- The perils of opening a case
- Definitions of “violence”
- Cross-complaints
- “Primary aggressor”

