

Creating a Coordinated University Response to Sexual Assault Prevention & Response



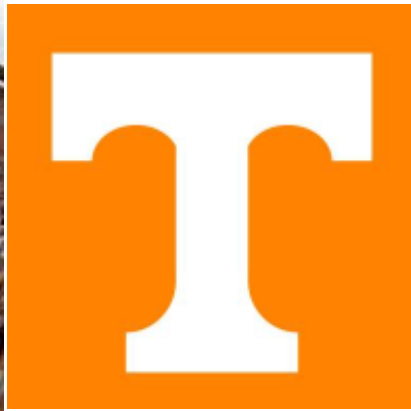
THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

BIG ORANGE. BIG IDEAS.®

Single Campus

University of Tennessee

- Population: 27,845 students/9,813 faculty & staff
- Game Day: 102,455 people
- Campus size: 560 acres, 236 buildings
- We are VOLS who help VOLS **#VOLSHELPPVOLS**



2013 Department of Justice – Office on Violence Against Women Campus Grant

- 100+ hours of research and writing
- 28 Schools Awarded Funds
- University of Tennessee Knoxville did not receive a reward



2015 Department of Justice - Office on Violence Against Women Campus Grant

- 27 Schools Awarded Funds
- \$299,821
- 3 Years
- 6 Goals



The campus program supports institutions of higher education in developing comprehensive coordinated campus and community-based approaches to prevent and respond to sexual assault, domestic violence, dating violence and stalking.

Goal 1: Increase staffing to improve programming and services regarding sexual violence

Goal 2: Create & Sustain a Violence Prevention Coordinated Community Response Team (CCRT)



CCRT: It's All About Collaboration

- **Leadership Team: CHEW, Conduct, UTPD, & Sexual Assault Center of East Tennessee**
 - Monthly meetings, face-to-face trainings, webinars, e-learning, OVW relationships
- **Coordinated Community Response Work Teams**
 - Communication Work Team
 - Policy Review/Compliance Training Work Team
 - Education & Programming Work Team
 - Student Advisory Board

Goal 3: Develop and Distribute a Sexual Violence Pre-matriculation Module.

Your Code, Your Conduct, It Matters

FINISHED, GREAT JOB!

ALCOHOL

BYSTANDER

CONSENT

RELATIONSHIPS

Goal 4: Increase Training for Individuals Responding to Sexual Violence

UT Police:

- **Trauma Informed Response to Sexual Violence**– This training curriculum is administered to Law Enforcement and other parties responsible for investigating and responding sexual violence.
 - Delivered to all UT Police Officers in 2017
 - Trainings provided to other campus and municipal law enforcement agencies across the state of Tennessee
- **Trauma Informed Response for Communications Officers**- Administered to dispatch and initial call takers best practices for providing a trauma informed approach during the first contact with law enforcement.

Office of Student Conduct & Community Standards:

- Created a for credit leadership course for student board members.
- Created and intensive training retreat for student, faculty, and staff board members.

Goal 5: Expand Learning Opportunities for Students.



FRATERNITY MEN

MY
STORY

Masculinity:
More than a Masc

IS YOUR RELATIONSHIP SWEET
A HEALTHY RELATIONSHIP
ICE CREAM SOCIAL

11 AM - 1 PM
PRESIDENTIAL COURT

A pattern of various ice cream cones in different colors and flavors, including chocolate, vanilla, and pink.

NETFLIX
AND CHILL
DOES NOT
MEAN YES.

titleix.utk.edu



Goal 6: Host a State-Wide Title IX Summit

TITLE IX SUMMIT

University of Tennessee

April, 26th - Knoxville, TN



Where We Are Today

The University of Tennessee's Title IX Commitment

- Policy
- Prevention
- Support and Interim Measures
- Investigation and Resolution
- Patterns and Trends



Title IX

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Leadership is Critical

- Senior Support is Key
- The Team Approach
- Training & Professional Development



Panel Members

- **Catherine Oaks**, Assistant Director of Victim Services at Helen Ross McNabb and Director of the Sexual Assault Center of East Tennessee
- **Betsy Smith**, Director, Office of Student Conduct & Community Standards & Deputy Title IX Coordinator for Student Conduct
- **Kelly Mihalik**, Investigator, Office of Student Conduct & Community Standards (former UTPD Corporal, Primary Sexual Assault Investigator)
- **Laura Bryant**, Director, Center for Health Education & Wellness & Deputy Title IX Coordinator for Student Prevention
- **Ashley Blamey**, Title IX Coordinator, Office of Title IX

Thank You & Questions