

(Continued from opposite side)

- Reporting to law enforcement (UTPD or KPD) if you choose to do so
- Initiating a formal university complaint if you choose to do so

To learn more about your reporting and support options, contact us or visit tiny.utk.edu/titleixsupport.

Office of Title IX

1817 Melrose Avenue

865-974-9600

Email: titleix@utk.edu

titleix.utk.edu

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Encourage them to make use of the university and community resources available to them.

Assist them with obtaining medical assistance and other resources if requested.

Be supportive. Don't tell them what to do; reassure them that it's their decision. Give them the white tear-off section of this card.



Resource Card for Confidential Employees

2024-25



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While most UT employees are mandatory reporters of prohibited conduct, **confidential employees** are generally required to keep such information private. Confidential employees may be designated by their professional licensure or their role at the university.

For more information about confidential employees, including an explanation of the limited exceptions to confidentiality, see Appendix A of the Policy on Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking.
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What to do if someone tells you they have experienced prohibited conduct:

Listen. Let them decide what information they would like to share.

Thank them for sharing their information.

Ask “Are you safe right now?” If there is an immediate safety concern, call 911 or UTPD at 865-974-3114.

Let them know

- That the information they shared will be kept confidential.
- That the university has services through the Office of Title IX to support them.

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What to know if you have experienced sexual harassment, sexual assault, dating or domestic violence, stalking, sexual exploitation, or retaliation:

You are in control. You have rights, resources, and reporting options.

You are not alone. The Office of Title IX staff can help with any of the following areas:

- Connecting you with medical and counseling services (on and off campus)
- Explaining your rights
- Issuing a mutual no-contact directive
- Exploring changes in class schedules, work, and living arrangements
- Communicating with faculty and providing academic support

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